

Stephanie Cheligoy



Stephanie is a specialist in industrial relations, employment and equal opportunity law.

QUALIFICATIONS

Bachelor of Arts
Monash University
Bachelor of Laws
Monash University
Masters of Law, University of
Melbourne

CORRESPONDENCE

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CHAMBERS

Aickin Chambers
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200 Queen Street
Melbourne VIC 3000

EMPLOYMENT & INDUSTRIAL

Appellate | Confidential Information | Discrimination | Employment Contracts | Industrial Disputes | Public Sector Appeals | Restraint of Trade | Statutory Employment Rights

PUBLIC LAW

Civil & Human Rights | Discrimination

Stephanie has a strategic, commercial and personable approach.

She appears regularly in the Federal Court, the Federal Circuit Court and the Fair Work Commission and is briefed to act on behalf of clients in a range of industries including education, banking, manufacturing, resources and the public sector.

Stephanie has been recognised in Doyles Guide Leading Employment Law Junior Counsel in Victoria (2025 and 2026) and Australia (2026).

Before joining the Victorian Bar, Stephanie spent over a decade as a solicitor specialising in the areas of law in which she now practices at the Victorian Bar. Immediately prior to joining the Victorian Bar, Stephanie was a Senior Associate in the Human Resources and Industrial Relations team at MinterEllison.

Stephanie read with Brendan Avallone. Her senior mentor was Marc Felman KC.

Liability limited by a scheme approved under Professional Standards Legislation

Recent Cases

Hang Li v Eastern Health [2025] FWC 370

The Police Federation of Australia (Victorian Branch) v Chief Commissioner of Police T/A Victoria Police [2025] FWC 2171

Stephan Matthai v The University of Melbourne [2025] FWC 1938

Australian Nursing and Midwifery Federation v St Vincent's Private Hospitals Ltd [2025] FCA 18

Australian Nursing and Midwifery Federation v St Vincent's Private Hospitals Ltd [2025] FWC 1331

Police Federation of Australia v Victoria Police [2025] FWC 794

Romeo v Services Australia [2025] FWC 945

Gunawardena v Boeing Aerostructures Australia Pty Ltd (Strike-out Application) [2024] FCA 1206

Nuttall v Hatch Pty Ltd [2024] FCA 339 (with A Pollock)

Perry Stork v ABN Group & Ors [2024] FedFam2CG 186 (representing the **Workplace Injury Commission**)

Royal Melbourne Institute of Technology v National Tertiary Education Industry Union, Ms Patricia McLaughlin [2024] FWCFB 20 (with B Avallone)

Anne Le Nepveu v West Gippsland Healthcare Group [2024] FWC 1569

Lennie v Department of Education [2024] FWC 1281

Spottiswood v Brand Collective Australia [2024] FWC 1837

Narelle Wilson v Commonwealth of Australia (Australian Electoral Commission) [2024] FWC 573

Dimitri Torcello v Department of Education (State of Victoria) [2023] FWC 2527

CQZ21 v *Kannan & Anor* [2023] FedCFamC2G (with L Howard)

National Tertiary Education Industry Union v Royal Melbourne Institute of Technology and RMIT Training [2023] FWC 1729 (with B Avallone)

Royal Melbourne Institute of Technology v National Tertiary Education Industry Union, Ms Patricia McLaughlin
[2023] FWC 3406 (with B Avallone)

Memberships

Member of the Board of Directors of List G Barristers