

Matt Garozzo



Matt Garozzo practises in all areas of industrial relations, employment, and health and safety law.

QUALIFICATIONS

Bachelor of Laws (Hons) (QUT)
Master of Laws (Melbourne)

CORRESPONDENCE

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CHAMBERS

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COMMERCIAL LAW

Contractual Disputes

EMPLOYMENT & INDUSTRIAL

Appellate | Confidential Information | Discrimination | Employment Contracts | Industrial Disputes | Public Sector Appeals | Restraint of Trade | Statutory Employment Rights | Work Health & Safety

PUBLIC LAW

Administrative Law | Appellate | Civil & Human Rights | Commissions & Inquiries | Discrimination | Judicial Review

Matt also practises in commercial law, administrative law and anti-discrimination law.

Matt acts for clients in a wide range of industries, including aviation, building and construction, manufacturing, energy, oil and gas, transport, retail, banking and finance, education, hospitality and all levels of government.

Before Matt joined the Victorian Bar, he was a Special Counsel in the Workplace Relations, Employment and Safety group at Clayton Utz. Prior to joining Clayton Utz, Matt worked in the equivalent branch of the Victorian Government Solicitor's Office. He started his legal career as an associate to Judge Michael Shanahan AM of the District Court of Queensland.

Matt read with Matthew Follet KC, and his senior mentor was Richard Dalton KC.

Liability limited by a scheme approved under the Professional Standards Legislation .

Recent Cases

*John Scully v **AGL Energy Limited*** [2026] FWC 119

*Application by **The Australian Industry Group*** [2025] FWC FB 292

*Mazi v **Elizabeth Andrews Pty Ltd** (No 2)* [2025] FedCFamC2G 1992

Application by the Commonwealth of Australia as Represented by the Net Zero Economy Authority [2025] FWC 3468 (for **AGL**)

*Mazi v **Elizabeth Andrews Pty Ltd*** [2025] FedCFamC2G 1284

Network Aviation** v **Australian Federation of Air Pilots and others [2025] FWC FB 176 (led by M Follett KC)

*Taylor v **Department of Justice and Community Safety (Vic)*** [2025] FWC FB 173

*Cannan v **The Reject Shop Ltd** (No 2)* [2025] FCA 879 (led by M Follett KC)

*Police Federation of Australia (Victoria Police Branch) v **Chief Commissioner of Police (Victoria)*** [2025] FCA 865 (led by C O'Grady KC)

*FWO v **Western Chinese Language School** (No 2)* [2025] FedCFamC2G 1037

*Scully v **AGL Loy Yang Pty Ltd*** [2025] FWC 1944

*Macmartin v **Bunnings Group Ltd*** [2025] FedCFamC2G 832

University of Tasmania** v **NTEU [2025] FWC 1435

*The Police Association of Victoria v **Victoria Police*** [2025] FWC 1422

*Police Federation of Australia v **Chief Commissioner of Police T/A Victoria Police*** [2025] FWC 1056

*Susha Semenikow v **Express Freighters Australia (Operations) Pty Ltd*** [2025] FWC 680 (led by M Follett KC)

*FWO v **Western Chinese Language School Inc*** [2025] FedCFamC2G 298

*United Firefighters' Union of Australia v **Fire Rescue Victoria*** [2025] FCAFC 16 (led by R Sweet KC)

Sydney Trains** v **Australian Rail, Tram and Bus Industry Union [2024] FCA 1479 (led by Simon Meehan SC and M Minucci)

*Chia v **Talaria Asset Management Pty Ltd*** [2024] FedCFamC2G 1441

*Police Federation of Australia v **Victoria Police*** [2024] FWC 1631

*Kingsbury v **Melbourne City Mission*** [2024] FCA 1390

Corporate Air Charter v Australian Federation of Air Pilots [2024] FCA 1225 (led by M Follett SC, for **Qantas Airways Ltd**)

*Gentner v Police Registration and Services Board & **Chief Commissioner of Police*** [2024] VSC 507 (led by E Bennett SC)

***Chief Commissioner of Police** v HDB (a pseudonym) & Anor* [2024] VSC 461 (led by E Bennett SC)

*Kiernan v **Naismith Truck Movers Pty Ltd & Anor*** [2024] FedCFamC2G 618

***Monash University** v Padma Murthi & Anor* [2024] FCA 783 (led by M Felman KC)

***Fair Work Ombudsman** v Construction, Forestry, Maritime, Mining and Energy Union (The Yatala Labour Prison Case) (No 3)* [2024] FCA 732 (led by M Felman KC)

***All Care Australia Pty Ltd** v Fair Work Ombudsman* [2024] FCA 545 (led by M Follett SC)

***Medical Board of Australia** v Pham (Review and Regulation)* [2024] VCAT 388

*Simon Shearer v **Chief Commissioner of Police*** [2024] VSC 181

***Network Aviation Australia** v Australian Federation of Air Pilots, Australian and International Pilots Association & Transport Workers' Union of Australia* [2024] FWC 685 (led by M Follett SC)

CSL Limited (CSL) [2024] FWC 1 (led by M Follett SC, for **CSL**)

*United Firefighters Union v **Fire Rescue Victoria*** [2024] FWC FB 43 (led by R Sweet KC)

*Libardi v **Deakin University*** [2024] FWC 103

Pathirana v Fernando (Human Rights) [2023] VCAT 1206 (for the state of Victoria)

*United Firefighters Union v **Fire Rescue Victoria*** [2023] FWC FB (led by R Sweet KC)

*United Firefighters Union v **Fire Rescue Victoria*** [2023] FWC 2020 (led by R Sweet KC)

*Lawton v **State of Victoria (Victoria Police)** (Human Rights)* [2023] VCAT 440

***Fair Work Ombudsman** v Construction, Forestry, Maritime, Mining and Energy Union (The Yatala Labour Prison Case) (No 2)* [2023] FCA 429 (led by M Felman KC)

*Australian Salaried Medical Officers Federation v **Victorian Institute of Forensic Medicine*** [2023] FWC 1046 (led by C O'Grady KC)

Application by Workzone Traffic Control Pty Ltd [2023] FWCA 758 (led by M Follett, for the **FWO**)

*Thomas Bonney v **Monash University*** [2023] FWC 469

*Transport Workers' Union of Australia v **Cleanaway Operations Pty Ltd*** [2023] FWC FB 11 (led by M Follett)

*TWU v **Cleanaway Operations Pty Ltd*** [2022] FWC FB 240 (led by M Follett);

*Police Federation of Australia v **Victoria Police*** [2022] FWC 1862;

CFMMEU-Construction and General Division, Queensland Northern Territory Divisional Branch [2022] FWC 2332 (for the **ABCC**);

In the matter of the Entry Permit of Mr James John William Simpson [2022] FWC 2074 (for the **ABCC**);
United Firefighters Union of Australia v Country Fire Authority [2022] FCA 727 (led by C O'Grady KC);
Tween v Qantas Airways Ltd [2022] FWC 1594 (led by R Dalton KC);
Roy-Chowdhury v Ivanhoe Girls Grammar School [2022] FWCFB 101;
Police Federation of Australia v Victoria Police [2022] FWC 1554;
ABCC v CFMMEU & others (Yatala Labour Prison Case) [2022] FCA 492 (led by M Felman KC);
Roy-Chowdhury v Ivanhoe Girls Grammar School [2022] FWC 849;
Sawan v Victoria Police [2022] FWC 660;
Nazi Beydoun & Ors v Northern Health & Ors [2021] FWC 6341 (led by C O'Grady KC);
QNurses First Inc v Monash Health [2021] FCA 1372 (led by C O'Grady KC and M Follett).

Memberships

Australian Labour Law Association

Australian Institute of Administrative Law