LIST G
BARRISTERS

Leigh Howard



Leigh's practice spans industrial relations, regulatory and public law.

QUALIFICATIONS

Master of Laws
Bachelor of Laws (Hons)
Bachelor of International Relations
Advanced Diploma in Japanese

CORRESPONDENCE

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CHAMBERS

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COMMERCIAL LAW

Consumer Credit | Consumer Law | Corporations & Securities | Sports Law | Superannuation

EMPLOYMENT & INDUSTRIAL

Appellate | Confidential Information | Discrimination | Employment Contracts | Industrial Disputes | Public Sector Appeals | Restraint of Trade | Statutory Employment Rights | Work Health & Safety | Workers Compensation

PUBLIC LAW

Administrative Law | Civil & Human Rights | Constitutional Law | Discrimination | Judicial Review

He is briefed nationally for industrial relations work and has experience in all types of applications under the *Fair Work Act* 2009 (Cth). His work in this area is routinely recognised by Chambers and Partners, Doyle's Guide, the Legal 500 and Best Lawyers.

His public and regulatory practice extends to consumer, financial services, occupational health and safety, environment, discrimination, and human rights. He has particular experience in civil penalty proceedings and white collar crime, and has acted for and against Australia's most prominent regulators. He is known for his grasp on statutory construction, constitutional, judicial review and regulatory enforcement principles.

“Leigh is an exceptional barrister. His responsiveness, ability to connect with clients and focus on delivering clients' broader business objectives set him apart.” – Chambers & Partners Asia Pacific Guide, 2026.

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Recent Cases

PRACTICE HIGHLIGHTS: INDUSTRIAL AND EMPLOYMENT

Skilled Workforce Solutions v Mining and Energy Union [2025] FCAFC 195 (regulated labour hire arrangement orders, led by I Neil SC)

Infosys v Fox [2025] QCA 45 (long service leave, overseas employment, led by P Hanks KC)

Australian Rail Track Corporation v RTBU & Ors (2024) 307 FCR 43 (s 424 termination, workplace determination, led by F Parry KC)

Vision Australia v Elisha (2024) 99 ALJR 171 (psychiatric injury, breach of duty, breach of contract, led by P O'Grady KC and S Gladman SC)

CQZ21 v Kannan & Anor [2023] FedCFamC2G (slavery, underpayment, with S Cheligoy)

CEPU v Austal Ships Pty Ltd (2023) 300 FCR 396 (right of entry, led by I Neil SC)

Wipro Limited v State of NSW & Anor (2022) 110 NSWLR 520 (long service leave, overseas employment, led by Y Shariff SC)

Regional Express Holdings Ltd v AFAP (2021) 290 FCR 239 (adverse action, coercion, threats, led by B Walker SC)

Barber v Goodstart Early Learning (2021) 305 IR 38 (vaccination test case)

Glover v Ozcare (2021) 306 IR 349 (vaccination test case)

Re Department of Home Affairs [2019] FWCFB 143 (workplace determination arbitration, led by P O’Grady KC and S Meehan)

Regional Express Holdings Ltd v AFAP (2017) 262 CLR 456 (standing, led by M Follett)

PRACTICE HIGHLIGHTS: PUBLIC AND REGULATORY

Mallard v Homes Victoria [2025] VSCA 339 (Charter of Human Rights and Responsibilities, public housing, led by K

O'Gorman SC, with T Farhall and G Cafarella)

EPA v Lactalis Australia [2025] VSC (general environmental duty, with S Cheligoy)

EPA v Quaker Houghton Australia Pty Ltd [2025] VSC 481 (general environmental duty, with M Blake)

Tax Practitioners Board v Dabalos (No 3) [2025] FCA 223 (criminal contempt)

Giggle for Girls v Tickle [2025] FCAFC (sex and gender identity discrimination, with M Blake)

Lesbian Action Group v Australian Human Rights Commission [2025] ARTA 34 (discrimination exemption, freedom of expression, freedom of association)

Lee v La Trobe University [2024] VSC 472 (judicial review, academic judgment)

Rehmat & Mehar Pty Ltd & Anor v Hortle [2023] HCA (s 109 inconsistency, led by J Bourke KC)

ASIC v AMP Superannuation Ltd & Ors (2023) 168 ACSR 206 (unconscionable conduct, fees for no service, led by C Truong KC)

ASIC v AMP Financial Planning & Ors (2022) 164 ACSR 64 (fees for no service, led by C Truong KC)

Lendlease v ABCC (2022) 175 ALD 415 (implied freedom of political communication, constitutional facts, led by J Bourke KC and M Follett)

Ashby v Commonwealth (2022) 402 ALR 208 (PGPA Act, act of grace payment, jurisdictional error, delegation, led by J Davidson)

Memberships

Australian Labour Lawyers Association

Australian Association of Constitutional Law

Australian Institute of Administrative Law