LIST G
BARRISTERS

Julia Lucas



Julia practises principally in public, regulatory, employment and disciplinary law.

QUALIFICATIONS

Bachelor of Laws & Legal Practice (Hons)
Bachelor of Behavioural Science (Psych)
Diploma of Languages (French)

CORRESPONDENCE

P 03 9225 8558
F 03 9225 8668
E julia.lucas@vicbar.com.au

CHAMBERS

Owen Dixon Chambers West
Level 11 Room 3
525 Lonsdale Street
Melbourne VIC 3000

COMMERCIAL LAW

Competition | Consumer Law | Contractual Disputes

EMPLOYMENT & INDUSTRIAL

Discrimination | Employment Contracts | Statutory Employment Rights | Work Health & Safety | Workers Compensation

PUBLIC LAW

Administrative Law | Appellate | Civil & Human Rights | Commissions & Inquiries | Constitutional Law | Customs Law | Discrimination | Extradition Law | Environment | Freedom of Information | Immigration | Judicial Review | Privacy | White Collar Crime

Julia practises principally in public, regulatory, employment, discrimination and disciplinary law. She also has experience in proceeds of crime.

She is regularly briefed to appear in a diverse range of public law matters acting for and against State and Commonwealth Government clients. She has particular expertise in judicial review of administrative decisions and actions. She is listed in Doyle's Guide as a leading junior counsel in administrative law and public law.

Julia appears and advises in employment and industrial law related disputes including in unfair dismissal and general protection proceedings. She has a particular interest and experience in the intersection between administrative and employment law. She has acted and advised in occupational health and safety prosecutions and in disciplinary tribunal proceedings.

Before coming to the bar, Julia was a Senior Lawyer at the Australian Government Solicitor, a Solicitor at the Crown Solicitor's Office of South Australia and Associate to the Hon. Justice Sulan of the Supreme Court of South Australia.

Liability limited by a scheme approved under Professional Standards legislation

Recent Cases

SOME EXAMPLES OF CASES IN WHICH JULIA HAS ACTED AS COUNSEL:

Julian Knight v Defence Force Ombudsman [2024] FCA 474 (acting for the Defence Force Ombudsman in relation to an application for judicial review, with Tim Begbie KC).

Gerard Dooley and Secretary, Department of Employment and Workplace Relations [2024] AATA 266 (acting for the Department in relation to an application for review concerning benefits under the *Fair Entitlements Guarantee Act 2012* (Cth)).

BWS22 v Minister for Immigration, Multicultural Affairs and Citizenship (M42/2024) (acting for the Respondent in a High Court special leave application).

CGP v Mantra Hospitality Admin Pty Ltd (VCAT H239-2024) (acting for the Respondent in relation to a VCAT claim under the *Equal Opportunity Act 2010* (Vic)) (resolved).

Farquhar v Commonwealth of Australia represented by Services Australia [2023] FedCFamC2G 1100 (acting for the Commonwealth in a general protections application in the Federal Circuit and Family Court of Australia).

The Commissioner for the Australian Federal Police v Fuhai Li and Fanwei Meng (acting for the AFP in relation to exclusion proceedings under the *Proceeds of Crime Act 2002* (Cth)).

Cummings v BUPA Hi Pty Ltd (acting for the Respondent in an unfair dismissal claim in the Fair Work Commission) (reserved).

Hampshire v Breakwater Metaland Pty Ltd (acting for the Respondent in an unfair dismissal claim in the Fair Work Commission) (reserved).

Marcer v Synergy Personnel Pty Ltd & Ors (MLG 175/2024) (acting for the Respondent in relation to a dispute involving breaches of an employment contract) (resolved).

Beechworth Lawn Tennis Club v Australian Sports Commission & Ors (acting for Australian Sports Commission in

sports rorts judicial review proceeding in the Federal Court of Australia, led by Richard Knowles QC) (resolved).

United Firefighter's Union of Australia v Country Fire Authority [2023] FWC 1956 (acting for the Respondent in an application to deal with a dispute arising under an enterprise agreement).

O'Neill and Degendhardt v Uniting (Victoria) and (Tasmania) Limited (Resolved) (acting for the Respondent in an unfair dismissal proceeding in the Fair Work Commission).

Primrose v Eastern Health (VID 904/2023) (acting for the Respondent in respect of an underpayment of wages claim) (resolved).

Victoria Institute of Teaching v Adams (3751 & 3933) (acting for the teacher before the VIT panel in disciplinary proceedings) (led by Nick Green QC).

Secretary, Department of Social Services v Doherty [2022] FCA 1242 (acting for the Secretary in an appeal relating to disability benefits).

Watkins v Monash University (acting for WorkSafe Victoria in a prosecution under the Workplace Injury Rehabilitation and Compensation Act 2013 (Vic) involving the alleged dismissal of an employee on the grounds that the employee took steps to lodge a WorkCover claim (resolved) (led by Jenny Firkin KC) (resolved).

Heenan v Jetstar Australia & Anor (2020, VID368/2020) (led by Jenny Firkin KC with Laura Hilly) (on behalf of the applicant, disability discrimination, access to facilities and services) (resolved).

Coffey v WorkSafe Victoria (acting for the applicant in relation to an adverse action claim) (resolved).

Wynd and Australian Securities and Investments Commission [2020] AATA 3387 (acting on behalf of ASIC).

AIU16 v Minister for Immigration and Border Protection & Anor [2020] HCATrans 40 (acting for the respondent in a High Court special leave application) (led by Richard Knowles QC).

Traljesic v Bosnia and Herzegovina [2017] FCAFC 70 (Extradition) (led by Lisa De Ferrari).

Swanton v Military Rehabilitation and Compensation Commission [2017] FCA 1142 (judicial review) (unled).

BCR16 v Minister for Immigration and Border Protection (No 2) [2017] FCAFC 120 (led by Peter Gray SC).

Rooney and National Disability Insurance Agency [2021] AATA 3523.

CYHY and National Disability Insurance Agency [2021] AATA 4751.

A LARGE NUMBER OF MIGRATION CASES, INCLUDING:

Sexton v Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs [2022] FCA 1463 (unled)

AVL15 v Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs [2022] FCA 452 (unled)

Kura v Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs [2021] FCA 1343 (unled)

Sapkota v Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs [2021] FCA 91 (unled)

STZS v Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs [2021] FCA 1140 (unled)

DWX16 v Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs [2020] FCA 1688 (unled)

Kura v Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs [2020] FCA 1478 (unled)