

Hugh Crosthwaite



Hugh Crosthwaite practises employment, industrial relations and public law.

QUALIFICATIONS

Bachelor of Laws (Hons)
Bachelor of Music

CORRESPONDENCE

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CHAMBERS

Owen Dixon Chambers West
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EMPLOYMENT & INDUSTRIAL

Appellate | Confidential Information | Discrimination | Employment Contracts | Industrial Disputes | Public
Sector Appeals | Restraint of Trade | Statutory Employment Rights

PUBLIC LAW

Administrative Law | Appellate | Civil & Human Rights | Constitutional Law | Customs Law |
Discrimination | Judicial Review | Environment | Planning & Local Government

Since joining the Bar, Hugh has appeared led and unled in the Federal Court of Australia, the Supreme Court of Victoria and other courts in employment / industrial, public and commercial law matters. Hugh also runs matters in the Fair Work Commission, the Victorian Civil and Administrative Tribunal and the Victorian Disciplinary Appeals Board.

Before coming to the Bar, Hugh was an Associate at Maurice Blackburn Lawyers. At Maurice Blackburn, Hugh ran complex employment, industrial, discrimination and public law matters, including matters in the High Court of Australia and of national significance. Prior to working at Maurice Blackburn, Hugh was a solicitor at AGS.

In 2013 Hugh was the Associate to Justice Murphy of the Federal Court of Australia.

Liability limited by a scheme approved under the Professional Standards Legislation .

Recent Cases

PUBLIC LAW AND APPELLATE MATTERS

Supreme Court of Victoria

S ECI 2020 04527 *Derek McPadden v Secretary of the Department of Justice and Community Safety* (unled for the Plaintiff – judicial review of various decisions of the Secretary)

S ECI 2021 00793 *Barry Wells v Secretary of the Department of Justice and Community Safety* (unled for the Plaintiff – judicial review of various decisions of the Secretary)

Full Court of the Federal Court of Australia

QUD188/2022 *DMQ20 v Minister for Immigration, Citizenship, Migrant Services And Multicultural Affairs & Anor* (led for the Applicant – appeal from a decision of the Federal Court of Australia)

Federal Court of Australia

VID115/2022 *Ibrahim Kamal v Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs and Anor* (led for the Applicant – application for habeas corpus and judicial review of a decision of the AAT)

Federal Circuit Court and Family Court of Australia

MLG293/2022 *Ryan Jordan (A Pseudonym) v Secretary of The Department of Home Affairs* (led for the Applicant - judicial review of a migration decision)

MLG1705/2017 *DLM17 v Minister for Immigration and Board Protection and Anor* (unled for the Applicant – judicial review of a migration decision)

EMPLOYMENT AND INDUSTRIAL LAW MATTERS

Federal Court of Australia

VID50/2022 *Darren Millsom v North Melbourne College Australia Pty Ltd & Ors* (led for the Respondent – alleged breach of an industrial award)

Federal Circuit Court and Family Court of Australia

MLG1271/2022 *Chris Boileau v Bupa Hi Holdings Pty Ltd* (unled for the Applicant – alleged general protections and breach of contract)

Fair Work Commission

U2022/2644 *Rev Kathryn Stoel-Cousineau v Uniting Church in Australia Synod of Victoria And Tasmania* (unled for the Applicant – alleged unfair dismissal)

COMMERCIAL LAW MATTERS

The Magistrates' Court of Victoria

Lulu Investments Pty Ltd v Graham Richards (unled for the Respondent – claim against guarantor regarding alleged breach of retail lease agreement)

Pride Investments Group Pty Ltd v Lulo Investments Pty Ltd (unled for the Applicant – alleged breach of retail lease agreement and claim for equitable relief)

PLANNING AND ENVIRONMENT

P624/2022 *Deal Corp (Rose St) Pty Ltd v Yarra City Council & Ors* (unled for various Objectors – objection to application for amendment to a planning permit)

SIGNIFICANT MATTERS THAT HUGH RAN AS A SOLICITOR INCLUDE:

The Dyson Heydon sexual harassment complaints (for three complainants)

Esso Australia Pty Ltd v The Australian Workers' Union and The Australian Workers' Union v Esso Australia Pty Ltd (2017) 263 CLR 551.

The Australian Workers' Union v Registered Organisations Commissioner [2019] FCA 309 (for the applicant) ("the AFP raids case")

Esso Australia Pty Ltd and Esso Resources Australia Pty Ltd v The Australian Workers' Union VID115/2015 (for the respondent)

Memberships

Melbourne Youth Orchestras - Director