LIST G
BARRISTERS

Andrew Crocker



Andrew specialises in industrial relations, employment law and health and safety law

QUALIFICATIONS

Bachelor of Laws (Hons) (ANU)
Bachelor of Psychology (Hons) (ANU)
Graduate Diploma of Legal Practice (ANU)

CORRESPONDENCE

P 03 9225 8558
F 03 9225 8668
E andrew.crocker@vicbar.com.au

CHAMBERS

Aickin Chambers
Level 21 Room 8
200 Queen Street
Melbourne VIC 3000

COMMERCIAL LAW

Contractual Disputes

EMPLOYMENT & INDUSTRIAL

Appellate | Confidential Information | Discrimination | Employment Contracts | Industrial Disputes | Restraint of Trade | Statutory Employment Rights | Work Health & Safety

PUBLIC LAW

Administrative Law | Discrimination

Andrew has represented employers in a wide range of industrial and employment matters and appears led and unled in trials, appeals and interlocutory applications. He is instructed by private sector and government clients.

Before Andrew joined the Victorian Bar, he was a Special Counsel in the Workplace, Relations, Employment and Safety group at HWL Ebsworth Lawyers.

Liability limited by a scheme approved under Professional Standards legislation

Recent Cases

United Firefighters Union of Australia v ***Triple Zero Victoria*** [2026] FWC 4199

Australian Workers' Union v ***Chevron Australia Pty Ltd*** [2026] FCA 1492

The Commonwealth of Australia as represented by Services Australia *v Bonney* [2026] FCA 1437

United Firefighters' Union of Australia v ***Airservices Australia*** [2026] FWC 3767

Umair Azwar v ***Rasier Pacific Pty Ltd t/a Uber*** [2026] FWC 3444

Conley v ***Ibisworld Pty Ltd*** [2026] FedCFamC2G 1666

Mele Taunisila v ***AGL Energy Limited*** [2026] FWC 2428

Thomas Bonney v ***The Commonwealth of Australia as represented by Services Australia*** [2026] FedCFamC2G 1163

AMWU v ***Lion Pty Ltd*** [2026] FWC 2323

Application by ***Inpex Australia Ltd*** [2026] FWC 2200 (led by R Dalton KC)

Salman Mehdi Syed v ***Raiser Pacific Pty Ltd t/a Uber*** [2026] FWC 1859

Amru Mohamed Didi v ***The Grove Children's Centre*** [2026] FWC 1015

Fiona Newall v ***The Royal Children's Hospital*** [2026] FWC 1420

Application by the Australian Industry Group; ***Parkerville Children and Youth Care Incorporated*** [2026] FWCFB 79

Applicant v ***Triple Zero Victoria*** [2026] FWC 722

Australian Municipal, Administrative, Clerical and Services Union; ***GLG Green Life Group Pty Ltd*** [2026] FWC 660

Application by the Australian Industry Group; ***Parkerville Children and Youth Care Incorporated*** [2025] FWCFB 292

Lovepreet Sharma v ***Raiser Pacific Pty Ltd t/a Uber*** [2025] FWC 3779

Timming v ***Royal Melbourne Institute of Technology*** [2025] FedCFamC2G 1720

Lina Cao v ***iMile Delivery & Logistic Pty Ltd*** [2025] FedCFamC2g 1720

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v ***Endeavour Energy Network Management Pty Ltd T/A Endeavour Energy*** [2025] FWC 802

Timming v ***Royal Melbourne Institute of Technology*** [2025] FedCFamC2G 403 (led by R Sweet KC)

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v ***Endeavour Energy Network Management Pty Ltd T/A Endeavour Energy*** [2025] FWC 761

NSW Electricity Networks Operations Pty Limited As Trustee For NSW Electricity Networks Operations Trust T/A Transgrid *v Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia* [2024] FWC 3242 (led by R Dalton KC)

Mathew Richardson v ***Ambulance Victoria*** [2024] FWCFB 366 (led by J Tracey SC)

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v ***NSW Electricity Networks Operations Pty Limited As Trustee For NSW Electricity Networks Operations Trust T/A Transgrid*** [2024] FWCFB 365 (led by R Dalton KC)

Bruce Akers v ***The Royal Society for the Prevention of Cruelty to Animals*** [2024] VSC 489

Construction, Forestry and Maritime Employees Union v ***Qube Ports Pty Ltd (Port of Brisbane and Port of Port Kembla)*** [2024] FWC 2049 (led by M Follet KC)

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v ***NSW Electricity Networks Operations Pty Limited As Trustee For NSW Electricity Networks Operations Trust T/A Transgrid*** [2024] FWC 2267 (led by R Dalton KC)

NSW Electricity Networks Operations Pty Limited As Trustee For NSW Electricity Networks Operations Trust T/A Transgrid *v Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia* [2024] FWC 2182 (led by R Dalton KC)

Australian Workers' Union, The ***v Oceania Glass Pty Ltd*** [2024] FWC 467

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v ***NSW Electricity Networks Operations Pty Limited As Trustee For NSW Electricity Networks Operations Trust T/A Transgrid*** [2024] FWCFB 333 (led by R Dalton KC)

NSW Electricity Networks Operations Pty Limited As Trustee For NSW Electricity Networks Operations Trust T/A Transgrid *v Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia* [2024] FWC 1914 (led by R Dalton KC)

Coe v ***SDI Limited*** (Human Rights) [2024] VCAT 605

Mathew Richardson v ***Ambulance Victoria*** [2024] FWC 1313

Coles Supermarkets Australia Pty Ltd [2024] FWCFB 250 (led by R Sweet KC)

General Manager of the Fair Work Commission v Smyth [2024] FCA 304 (led by J Firkin KC)

Fair Work Ombudsman *v Brook* [2024] FCA 262 (led by M Felman KC)

Fair Work Ombudsman *v Construction, Forestry and Maritime Employees Union* [2024] FedCFamC2G 235 (with A Denton)

Tan v ***The Bays Healthcare Group Inc*** *(Human Rights)* [2024] VCAT 170

Melbourne v ***Gippsland and East Gippsland Aboriginal Co-Operative Limited*** [2024] FedCFamC2G 120

Australian Workers' Union v ***Altrad APTS Pty Ltd t/a Altrad*** [2024] FWCFB 21 (with A Pollock)

Alisha Sortino v ***Wintringham*** [2023] FWC 2972

Dr Maxwell Winchester v ***Rechelle Martinez, Prof Andrew Smallridge, Victoria University*** [2023] FWC 2829

Tracie Schmutter v ***Hendrickson Asia Pacific Pty Ltd*** [2023] FWC 2840

VWA v ***Proas Group Pty Ltd*** [2023] VMC

Akers v ***The Royal Society for the Prevention of Cruelty to Animals*** *(Review and Regulation)* [2023] VCAT 602

Border Lifting and Safety Pty Ltd v ***Russell and Russell*** (Costs) [2023] VCC 569

Border Lifting and Safety Pty Ltd v ***Russell and Russell*** [2023] VCC 258

Leanne Holt v ***AHPRA*** [2022] FWC 3168

Jay Szkwarek v ***Omega Netowrk Pty Ltd*** [2022] FWC 1966

The Australian Workers' Union v ***PHI International Australia Pty Ltd*** [2022] 1003 (led by S Wood AM KC)

PHI International Australia Pty Ltd *v The Australian Workers' Union and The Australian Licenced Aircraft Engineers Association* [2022] FWC 579 (led by S Wood AM KC)

Peters v ***Commonwealth of Australia*** *(No 2)* [2022] FCA 135 (led by R Sweet KC)

Peters v ***Commonwealth of Australia*** [2021] FCA 1624 (led by R Sweet KC)

Liberty Financial Pty Ltd *v Jugovic* [2021] FCA 607 (led by S Wood AM KC, M Felman KC and E Murphy)

John Wilson v ***The Australian Capital Territory and Calvary Health Care ACT Limited*** [2021] FWCFB (led by Matthew Follett KC)

Idya Toner v ***State Management Solutions Pty Ltd*** [2021] FWC 6308

Adam Williams v ***Dinnage Shopfitting Pty Ltd*** [2020] FWC 6836

James Ridgeway v ***YMCA Aquatic Event Services Limited*** [2020] FWC 2518

The Australian Maritime Officers' Union and The Australian Institute of Marine and Power Engineers v ***ASP Ship Management Pty Ltd*** [2020] FWCFB 1469

ASP Ship Management Pty Ltd [2019] FWCA 7847